



STARTER PACK

This package comprises of payment for 10 CV's per job spec in a salary bracket.

Includes criminal checks only

How does this work?

1. You send us the job description
2. We will send you 10 CV's with our candidates name, contact details and current & last previous company name kept confidential.
3. You will be able to view their past employers and work experience, their age, current salary, expected salary and notice period.
4. Once you are happy with any of the CV's, client processes 50% payment and their full CV's will be sent through to you and it is now in your capable hands to set up their interviews and place the right candidate for the job.
5. Client is responsible for calling the clients, interviewing and shortlisting them.
6. If any of our candidates are chosen for the job, the remaining 50% of the fee will be charged. If none of our candidates have been chosen for the position, the balance 50% will not have to be paid.
7. Fee will **not** have to be paid if none of our CV's were chosen for the job
8. It is the obligation of Hashtag Recruitment to supply the correct CV's to the client according to the Job description.

GURANTEES – 60Days

We will replace candidate at no additional charge.

If none of our candidates are chosen for a replacement – we will refund you

75% of placement fee – 1st 30 days

50% of placement fee – 2nd 30 days

Fees (Ex Vat)

Upto R150 000 CTC - R8 000

R151 000 – R300 000 – R18 000

R301 000 – R500 000 – R32 000

R500 000 – R999 999 – R45 000

R1mil upwards – R75 000